A Message from the Director

Aloha University Ohana,

We hope that you are enjoying your summer. We have several new faces on campus and they are already working this First Term. To our new employees, we welcome you and hope that your stay here will be fulfilling.

There are a lot of important things going on in HR right now. We are updating policies and procedures and the President’s Council has been reviewing them. Our “Onboarding” program for new regular employees is going to be introduced – watch for it. If you have any ideas on how to make things better here, please stop by and share them with us. We are here to assist you and make BYU-Hawaii the best possible place to work.

HR Bids Farewell & Welcomes

Jocelyn Lopez has accepted a position at Financial Services as a Financial Aid Counselor/Supervisor. We wish her all the best as she ventures on to new experiences.

Mary Nautu is our new Training and Events Coordinator. Mary graduated from the University of Southern California where she majored in Communication and minored in Journalism. Mary lives in La‘ie with her husband Eddie and children Elise, Ezekiel, Charlotte and Eden.

A Social Security Number Is Required...

Beginning Fall semester 2010 students who do not have a Social Security number will not be allowed to work until they have applied for one and have submitted their receipt to Human Resources/Student Employment as proof that they applied.

Human Resources/Student Employment is now assisting international students with the Social Security application process. Shuttles to the Honolulu Office will be available each semester/term for a limited time. The student must pick up and complete the application packet and have it verified by HR/SE before they can sign up for the shuttle.

The Social Security Application packets are available both online and at the Human Resources/Student Employment.

QUOTE OF THE MONTH

“In the practice of tolerance, one’s enemy is the best teacher.”
~ The Dalai Lama

We’re Glad It’s Your Birthday!

Happy Birthday to the following:

Thomas Adolpho
Anne Apuakehau
Bernamae Aumua
David Beus
Kenneth Biddulph
Dustin Bradshaw
Lyle Burkhartt
Stephen Crowell
Sonja Tisiemanu
Tammie Fonoimoana
Lenard Huff
Misiona Ili
Mavis Loo
Tom Mariteragi
Michael Marler
Vaiana Nakamitsu
Duke Nihipali
Patricia Patrick
Rosalind Ram
Kellie Sailusi
R. Kevin Salts
Sataelea Talapa
Corbin Thomander
Tevita Toafa
Ofeina Unga
Wendy Vaka
Sitiveni Vave
Marilou Lee
Roy Windstead

Tessie S. Faustino

August 4, 2010
A FRIENDLY REMINDER FOR STUDENTS WORKING 20 HOURS OR MORE

Supervisors, managers and students...we are currently monitoring pay periods 16 & 17 (July 18th—August 14th). As a reminder, students who are working 20+ hours per week need to drop to 19 hours within this 4-week period. Otherwise, they will be automatically enrolled in the Deseret Choice Plan and the $522.80 premium will be paid entirely by the department. Please contact Human Resources if you have any questions.

THE STUDENT EMPLOYMENT COUNTER

THE ANSWER TO YOUR QUESTIONS REGARDING STUDENT EMPLOYMENT IS...

Students wishing to work up to 25 hours for First Term must have a cumulative GPA of at least 2.5 to be eligible to work up to 25 hours. All those with a GPA of less than 2.5 may only work up to 19 hours.

IWORK students must be registered for at least 6 credits for First term. Departments wishing to increase their students hours from 19 to 25 should contact Student Employment to determine eligibility and to receive approval.

New incoming Fall semester students may not begin employment until September 1, 2010.

If you have any questions, please contact Shawn at Student Employment at 675-3490.
Supplemental Group Term Life (SGTL) Insurance

Just as the name implies, SGTL insurance is supplemental to all other life insurance coverage you may have. You pay the entire cost for this coverage; your employer does not contribute. But you do have the advantage of low group rates. You can cover yourself, your spouse, your dependent children, or any combination of the three. The maximum coverage is determined by your income.

24-Hour Accidental Death & Dismemberment (24-Hour AD&D) insurance:

If you want accidental death and dismemberment insurance around the clock, then 24-Hour Accidental Death & Dismemberment insurance may be for you. This supplemental plan covers you whether you are on or off the job, anywhere in the world, 24 hours a day. Because this is supplemental coverage, you pay the entire monthly premium; your employer does not contribute. You can enroll yourself and/or your eligible dependents.

To apply for these benefits go to dmba.com and login to your account:

- On “My Home Options” click on Life Insurance
- Under “My Life Insurance” click on the Change My Enrollment link
- Under “Things you can change online” click on the benefit you wish to apply for.

This year’s event will feature the following vendors and Health Experts:

American Savings Bank, Costco, Sam’s Club, Curves, Dr. Holland, Dr. Baize, Guild Mortgage, DMBA, Wealth Managing Partners, Branch Nautu & Infinite Soul, Queen’s Cancer Center, TIAA-CREF, Hawaii USA FCU, Kahuku FCU, Social Security, Liberty Mutual, Kaiser Permanente, BYU-Hawaii’s Food Services Farmers Market, Educational Outreach, Health Services, Print Services, Safety & Security, and many more.
Challenge #4
July 1st—August 31st
Enhance your relationships and exercise 30 minutes, 5 days per week

* Spend quality time with— or do something special for a loved one, friend or co-worker (It doesn’t have to be the same person everyday).

DMBA has a little motivation to keep you going...

If you’re new to the DMBA Living Healthy program or simply need a reminder, participating in Living Healthy has its perks—besides better health! Once you finish your third wellness challenge for the year, we’ll send you something extra to help keep you motivated.

This year’s reward? A workout towel and an Ogio gym bag that’s perfect to pack a few things—so you’re ready for the gym, a trail, the park, or wherever you plan on getting in your “physical activity.”

It’s our way of saying “thanks” for being invested in your health! When you make simple decisions to eat healthy and keep moving, you’ll reap the rewards! So step away from your TV or computer and get moving!

Healthy Thoughts to Ponder...

“You will know what your treasure is by the time, attention, and effort you give it.” ~Ed J. Pinegar

“When we take good care of ourselves, we are creating value for others as we will have more positive energy and strength to give.” ~Bill Phillips